



Position Description

Youth Field Instructor

Classification: Full-time Seasonal, Non-Exempt

Reports to: Youth Program Manager

Job Duration: Mid-May-September; dates will be mutually agreed upon

DEC Overview:

Denali Education Center is a non-advocacy, for-purpose organization and partner of Denali National Park and Preserve. Our mission is to promote understanding and appreciation of Denali through fun, informative, and inspiring programs. Denali Education Center currently offers five flagship summer youth programs that serve a diverse population and a wide range of ages. These programs include:

Tundra Tots: A one-hour nature-based sensory program for children ages 2-5 years

Denali Discovery Camp: A week-long experiential learning adventure for students in 1st-8th grade

Denali Field Camps: Campground-based learning adventures ranging from 3-5 days. Customized to fit the goals and abilities of the groups and organizations we work with. For 8th graders - early college.

Denali Backcountry Adventures: A week-long backpacking expedition for students in 9th-12th grade

Wilderness Intensive Learning Development (WILD) about Denali: A four to five-day wilderness camping experience for underserved populations, both adult and youth.

Talkeetna Discover Camp: 2022 is the second year that week-long day camps will be offered at our Talkeetna location for local 1st-8th graders.

Position Overview:

The Youth Field Instructor will assist the Youth Programs Manager with planning, logistics, and preparation for all Denali Education Center youth programs. This will include leading youth programs in Denali's front-country and backcountry areas, with the potential to assist with youth programs at DEC's Talkeetna Campus. Successful candidates will be motivated, energetic, flexible, and organized individuals capable of working independently or in a small group setting. Applicants should expect to work in a wide variety of conditions including but not limited to, varied weather patterns, cold temperatures, and remote off-trail areas of Denali's backcountry.

Main Position Responsibilities:

Programs

- Lead youth programs in front-country and backcountry settings
- Lead and develop curriculum for weekly one-hour Tundra Tots programs as schedule allows
- Uphold program performance and quality
- Model and follow all COVID safety protocols outlined by Denali Education Center
- Manage and maintain youth program equipment
- Work with Youth Programs Manager to prep programs (food purchasing and packing, gear distribution, etc.)
- Foster relationships among the National Park Service, local schools, current program partners, and other youth and education organizations to support Denali Education Center's mission and programming
- Assist with equipment maintenance, projects on campus grounds, and program support
- Work flexible hours as needed

Development and Communication

- Assist in pre-program communication with participants as schedule allows
- Assist in managing youth program photos to be used for marketing purposes
- Work youth program-related fundraising events and the organization's annual fundraising events
- Communicate effectively with participants to promote a supportive and inclusive learning environment
- Develop and expand current curriculum to meet the needs of various youth programs

Qualifications

- Experience leading wilderness trips or experience backpacking on and off trails in remote settings
- Passion for working with youth
- Culturally sensitive; ability to develop a rapport with individuals from diverse backgrounds
- Must be 21+ years old
- Required certifications (*or ability to obtain*): Wilderness First Responder (WFR) certification, valid driver's license and insurable driving record, mandated reporter certification

Preferred Knowledge and Skills

- 2+ years of experience working in education or outdoor youth programming
- Outdoor technical skills (orienteeing, risk management, etc.)
- Knowledge of Leave No Trace principles
- Curriculum development experience
- Ability to prioritize and conduct multiple tasks in a fast-paced and variable work environment
- Team player but with the ability to work independently
- Proficiency with Microsoft Office Suite
- Strong communication skills: oral and written
- Solid interpersonal communication skills with peers, staff, the local community, and youth
- Understanding of general COVID safety guidelines and mitigation strategies

Compensation

- Starting wage for Youth Field Instructors is \$16.50/hour, wage is dependent on experience
- This position receives overtime pay (1.5x for any hours worked on a given day over the standard 8 hour work day) and a typical season includes 100+ hours of overtime and 400+ hours of regular time
- DEC adult guest tips are pooled and dispersed upon completion of the summer contract
- Private housing may be available for a nominal fee (\$200/month). Employee kitchen and shower facilities will be available. COVID safety protocols must be followed at all times in shared spaces

Disclaimer:

- This position requires instructors to be physically capable of, but not limited to off-trail wilderness travel up to 10 miles a day, on-trail travel up to 15 miles a day, and the ability to lift and carry over 50lbs for an extended period of time.
- This position description reflects the Denali Education Center's best effort to describe the essential functions and qualifications of the Youth Field Instructor position. It is neither an exhaustive statement of duties, responsibilities, or qualifications nor a contract.
- This position requires a background check before being able to work with youth.
- This position requires interaction with the public. Although maintaining COVID safety is Denali Education Center's priority, there is a possibility of exposure in the YFI position.

To Apply: Qualified candidates should send a resume, cover letter, and at least two references to Justine Schmidt at youth@denali.org